

# **AKSA AKRİLİK KİMYA SANAYİİ A.Ş.**

## **Sustainability Compliance Report**

### **2025 - Annual Notification**

#### **Summary**

Sustainability Compliance Report



**MERKEZİ KAYIT**  
**İSTANBUL**

Türkiye Sermaye Piyasaları - Merkezi  
Saklama ve Veri Depolama Kuruluşu

Related Companies

Related Funds

	Company Compliance Status				Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	Yes	Partial	No	Not Applicable		
<b>Sustainability Compliance Report</b>						
<b>A. GENERAL PRINCIPLES</b>						
<b>A1. Strategy, Policy and Goals</b>						
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.	X				The occurrence and management of the Company's risks and opportunities in ESG issues is disclosed in Integrated Annual Report.	"Risk Management", "Sustainability Materialities" and "Value-Focused Sustainability Approach and Integrated Business Model" in the Integrated Annual Report. "Risk Management", "Our Priority Sustainability Materialities" and "Our Integrated Business Model and Sustainability Strategy" in the Integrated Annual Report.
A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.	X				The Company's strategy and approach in the field of ESG has been determined and its policy on ESG is shared on its website ( <a href="https://www.aksa.com">https://www.aksa.com</a> ).	On our Corporate Website; under Corporate / Our Policy.
A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.	X				2025 Integrated Annual Report and related targets are shared with the public.	It is explained in the "Sustainability Goals" section of the Integrated Annual Report.
<b>A2. Implementation/Monitoring</b>						
A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.	X				The Sustainability Committee exists and functions within the Company. The Company's sustainability activities are disclosed to the public through the integrated report and sustainability reports and is disclosed to the public through the Integrated Report and Sustainability Reports. In addition, it reports regularly to the Sustainability Committee established within the Board of Directors.	It is explained in the "Sustainability Management Structure" section of the Integrated Annual Report.
A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.	X				The Sustainability Committee exists and functions within the Company. The Company's sustainability activities are disclosed to the public through the integrated report and sustainability reports and is disclosed to the public through the Integrated Report and Sustainability Reports. In addition, it reports regularly to the Sustainability Committee established within the Board of Directors.	It is explained in the "Sustainability Management Structure" section of the Integrated Annual Report.
					Integrated annual report and related	

A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.	X			targets are shared with the public, elaboration of action plans work is ongoing.	It is explained in the "Sustainability Goals" section of the Integrated Annual Report.
A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.	X			ESG performance indicators are disclosed in Sustainability Reports and/or on our website ( <a href="https://www.aksa.com">https://www.aksa.com</a> ), covering 3 years retrospectively. Efforts to determine KPIs in line with the targets are ongoing.	"Sustainability Goals" and "Environmental Performance Indicators" and "Social Performance Indicators" sections of the Integrated Annual Report.
A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.	X			It is disclosed on our website ( <a href="https://www.aksa.com">www.aksa.com</a> ). Efforts to determine KPIs in line with the targets are ongoing.	It is explained in the "Sustainable Products" and "R&D Innovation" sections of the Integrated Annual Report.
<b>A3. Reporting</b>					
A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.	X			The Company discloses its sustainability performance and actions to the public once a year through the Integrated Annual Report. 2025 Integrated Annual Report and related targets are shared with the public.	It is explained in the "Sustainability Goals" section of the 2025 Integrated Annual Report.
A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.	X			In its Integrated Report, the Company will linked its operations and value creation model to the 2030 Sustainability Development Goals.	It is explained in the "Sustainability Goals" section of the Integrated Annual Report.
A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.	X			In the Integrated Annual Report, important lawsuits filed and their outcomes are disclosed.	It is explained in the "Other Informations" section of the Integrated Annual Report.
<b>A4. Verification</b>					
A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.	X			Sustainability performance measurements are disclosed to the public , and the Company's water and carbon footprint are subject to audits under ISO 14064 and 14046.	It is explained in the "Scope of the Our Report" section of the Integrated Annual Report.
<b>B. ENVIRONMENTAL PRINCIPLES</b>					
B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.	X				It is explained in the 'Quality and Product Safety' and ' Natural Resource Management' sections of the Integrated Annual Report.
B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is including the scope, reporting period, reporting date and limitations about the reporting conditions.	X				It is explained in the "Scope of the Our Report" section of the 2025 Integrated Annual Report.
B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).	X			At the beginning of each year, our employees set individual targets in line with the Company's goals and strategies. Projects and actions that address the sustainability infrastructure are included in the individual targets of the relevant departments, including senior management.	It explained in the "Being an Employee at Aksa" section of the 2025 Integrated Annual Report.

B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.	X			The Company prepared an Integrated Annual Report for 2025 and defined its integrated business model and strategy in this process. Together with the value creation model, it integrates environmental and sustainability issues into its business results.	It is explained in the "Our Integrated Business Model and Sustainability Strategy" section of the Integrated Annual Report.
B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.	X			The Company strives to disseminate its sustainability approach among its suppliers, supporting the development of suppliers and thus strengthening the ecosystem. In this process, the Company closely monitors the performance of suppliers through bilateral communication, audits and performance evaluations.	It is explained in the "Sustainable Supply Chain" and "Sustainability Goals" sections of the 2025 Integrated Annual Report.
B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collaborations with these organizations has been disclosed.	X			In line with its environmental priorities, the Company is not yet involved in the process of formulating public policies on environmental issues. However, it monitors and follows developments through sectoral unions and associations of which it is a member. Corporate memberships is disclosed to the public through the Company's Integrated Annual Report.	It is explained in the "Corporate Memberships" and "Collaborations" sections of the Integrated Annual Report.
B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.	X			Environmental indicators (Scope 1 and 2) are comparable disclosed in Sustainability/ Integrated Reports and corporate website .	It is explained in the "Environmental Performance Indicators" section of the Integrated Annual Report.
B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.	X			In the disclosure of environmental data, the Company uses the methodology recommended by GRI Standards as well as the reporting of local laws and regulations.	It is explained in the "Scope of the Our Report" section of the Integrated Annual Report.
B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.	X			The Company's environmental data are disclosed in the Sustainability / Integrated Report and on the corporate website. Data for 2025 and covering previous years are included in the Integrated Annual Report.	It is explained in the "Environmental Performance Indicators" section of the Integrated Annual Report.
B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.	X			2025 integrated annual report and related targets is shared with the public .	It is explained in the "Sustainability Goals" section of the Integrated Annual Report.
				The Company is disclosed its strategy	

B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.	X			and activities related to the climate crisis through Sustainability / Integrated Reports.	It is explained in the "Our Integrated Business Model and Sustainability Strategy" and "Sustainability Goals" sections of the Integrated Annual Report.
B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.	X			The Company increases its sustainability-oriented products/services and discloses its activities through the integrated report and sustainability reports.	It is explained in the "Sustainable Products" and "Customer Satisfaction" sections of the Integrated Annual Report.
B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.	X			Under the heading of "Value chain management", the Company has set targets for third parties and takes actions accordingly.	It is explained in the "Sustainable Supply Chain" and "Sustainability Goals" sections of the Integrated Annual Report.
B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.	X			The Company increases its sustainability-oriented products/services and will disclosed its activities through the Integrated Annual Report and sustainability reports, as well as its sustainability-related investment projects and their impacts.	It is explained in the "Natural Resource Management" section of the Integrated Annual Report.
B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.	X			Comparable energy consumption data (Scope 1 and 2) are disclosed through Sustainability / Integrated Reports and the corporate website. Data for 2025 and previous years are disclosed to the public through the Integrated Annual Report.	It is explained in the "Environmental Performance Indicators" section of the 2025 Integrated Annual Report.
B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.	X			Energy generated and consumed data will disclosed through the Sustainability / Integrated Report and the corporate website. Data for 2025 and previous years are disclosed to the public through the Integrated Annual Report.	It is explained in the "Our Energy Management" and "Environmental Performance Indicators" sections of the 2025 Integrated Annual Report.
B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.		X		We are exploring investment opportunities in renewable energy sources and low-carbon production technologies. In line with our target to reduce Scope 1 greenhouse gas emissions by 40%, we plan to achieve this through the implementation of energy efficiency projects and the use of alternative fuels. In addition, our research into alternative fuel technologies aimed at reducing the environmental impacts of existing fuels is ongoing.	It is explained in the "Emission Management" section of the Integrated Annual Report.
B19. The renewable energy production and usage data has been publicly disclosed.			X	There is no use of renewable energy.	
				Energy efficiency projects are regularly carried out within the Company and will	

B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.	X			disclosed in the Sustainability/ Integrated Reports; assessments of the emission contributions of these projects are included in the report.	It is explained in the "Energy Management" and "Our Integrated Business Model and Sustainability Strategy" sections of the Integrated Annual Report.
B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.	X			Comparative data on water use (by source), recycled water and wastewater will be disclosed in the Company's Sustainability / Integrated Annual Reports and on the corporate website.	It is explained in the "Water and Waste Water Management", "Environmental Performance Indicators" and "Our Integrated Business Model and Sustainability Strategy" sections of the Integrated Annual Report.
B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).	X			The company is not involved in any carbon pricing system.	It is explained in the "Sustainability Agenda" sections of the Integrated Annual Report.
B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.			X	The company is not involved in any carbon pricing system.	
B24. If carbon pricing is applied within the Company, the details have been disclosed.			X	The company is not involved in any carbon pricing system.	
B25. The platforms where the Company discloses its environmental information have been disclosed.	X			Environmental information will be shared in the annual report, sustainability/ integrated reports, corporate website and CDP reporting. In addition, information is shared upon the possible requests of official institutions.	It is explained in the "Environmental Performance Indicators" section of the Integrated Annual Report. It will be explained in the "Environmental Performance Indicators" section of the 2025 Integrated Annual Report.
<b>C. SOCIAL PRINCIPLES</b>					
<b>C1. Human Rights and Employee Rights</b>					
C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the light of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officials that are responsible for the implementation of it have been determined and disclosed.	X			The relevant policy is shared with the public on the corporate website.	On our corporate website; Corporate / Our Policy / Our Human Rights Policy.
C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race, religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.	X			The Company's approach to equal opportunity is included in its human resources policies and Sustainable Responsible Supply Chain Management policy.	On our Corporate Website; Corporate / Our Policy / Human Rights Policy and Sustainable Supply Chain Management Policy.
C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.	X			The Company includes its equal opportunity practices in its Sustainability / Integrated and/or Annual Reports.	It is explained in the "Employee and Human Rights Practices" and "Sustainable Supply Chain" sections of the Integrated Annual Report.
C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.	X			The Company's human rights policy is available on the corporate website.	On our Corporate Website; Corporate / Our Policy / Human Rights Policy.
C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.	X			The Company's practices regarding employee rights and talent development are available on the corporate website.	On our Corporate Website; Corporate / Our Policy / Human Rights Policy and "Human Resources / Value Added to Employees" sections.
C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.	X			The Company includes resolution mechanisms for employee complaints and disputes in its Sustainability / Integrated and/or Annual Reports.	It is explained in the "Employee Loyalty and Satisfaction" and "Business Ethics" sections of the Integrated Annual Report.
	X			The Company includes its practices for employee satisfaction	

C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.				in its Sustainability / Integrated and/or Annual Reports.	It is explained in the "Employee Loyalty and Satisfaction" and "Business Ethics" sections of the Integrated Annual Report.
C1.6. The occupational health and safety policies have been established and disclosed.	X			The Company's policies on occupational health and safety are available on the corporate website.	On our Corporate Website; Corporate / Our Policy / Chemical Management Policy and Management Systems Policy.
C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.	X			The Company includes its occupational health and safety practices, measures taken and accident statistics in its Sustainability / Integrated and/or Annual Reports.	It is explained in the "Our Employee Health and Safety Practices" and "Social Performance Indicators" sections of the Integrated Annual Report.
C1.7. The personal data protection and data security policies have been established and disclosed.	X			The Company discloses its Personal Data Protection and Privacy Policy on its corporate website.	On our Corporate Website; Corporate / Our Policy / Notice for Protection of Personal Data and Confidentiality.
C1.8. The ethics policy have been established and disclosed.	X			The Company discloses its Code of Ethics to all stakeholders on its corporate website.	On our Corporate Website; Corporate / Our Policy / Business Ethics Principles
C1.9. The studies related to social investment, social responsibility, financial inclusivity and access to finance have been explained.	X			The Company includes its activities on these issues in its Sustainability / Integrated and/or Annual Reports.	It is explained in the "Social Investments" section of the Integrated Annual Report.
C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.	X			Within the scope of ESG, the Company provides trainings to its employees on topics such as OHS, Environment, Ethics, Customer Satisfaction. General information on trainings is provided through the Annual Report, Sustainability and Integrated Reports.	It is explained in the "Social Performance Indicators" section of the Integrated Annual Report.
<b>C2. Stakeholders, International Standards and Initiatives</b>					
C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.	X			The Company's actions, statistical data and business model regarding customer satisfaction are disclosed through Sustainability / Integrated Reports. The Management Systems Policy and Stakeholders Policy, which include our customer satisfaction and customer-oriented management approach, are posted on the corporate website.	It is explained in the "Customer Satisfaction" section of the Integrated Annual Report.
C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.	X			In its sustainability efforts, the Company has identified the main priorities affecting its sector and operations by taking the views of its stakeholders and analyzing global trends within the framework of the AA1000 Stakeholder Engagement Standard . The details of communication with stakeholders are mentioned in the Sustainability / Integrated Reports.	It is explained in the "Our Sustainability Materialities" section of the Integrated Annual Report.

C2.3. The international reporting standards that adopted in reporting have been explained.	X			The Company conducts CDP reporting and acts in accordance with GRI and IIRC standards in its Sustainability and Integrated Reports.	The Integrated Annual Report 's described in the "Scope of the Our Report" and "GRI Content Index" sections.
C2.4. The principles adopted regarding sustainability,the signatory or member international organizations, committees and principles have been disclosed.	X			The Company discloses its corporate memberships through its Integrated Report, has commitments under the Global Compact and is a member of the National Fire Protection Association .	It is explained in the "Corporate Memberships" section of the Integrated Annual Report.
C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.	X			It carries out studies to be included in the leading indices in our country or on an international scale, including Borsa Istanbul, or to carry out its performance therein, and shares with the public which indices it is included in .	The indices included in the "Activities of Investor Relations" section of the Integrated Annual Report are explained.
<b>D. CORPORATE GOVERNANCE PRINCIPLES</b>					
D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.	X			In its sustainability efforts, the Company identified the main priorities affecting its sector and operations by taking the views of its stakeholders and analyzing global trends within the framework of the AA1000 Stakeholder Engagement Standard .	It is explained in the "Sustainability Materialities" section of the Integrated Annual Report.
D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.	X			The Company's social responsibility projects , trainings and sustainability activities are disclosed in the Annual Report and Sustainability / Integrated Reports.	It will explained in the "Our Social Responsibility Approach" and "Social Performance Indicators" section of the Integrated Annual Report.