As of April 7th 2017;

Upon resignation of Mr. Eren Ziya Dik, employed as Financial Affairs Director in the Company, it was decided to appoint Mr. Erdinç KAZAK, the Budget and Cost Accounting Manager as the acting Financial Affairs Director in addition to his duties.

To appoint Ms./Mrs. Ceyhan ARIK employed as acting "Investment Director" to work as actual Investment Director;

To appoint Mr. Gürcan KOMAN, employed as the acting Chemistry Director to work as the actual Chemistry Director.

Submitted to the public information.

Yours Respectfully